



**Annual Workplan  
EFY 2007**



*Empowered lives.  
Resilient nations.*

**United Nations Development Programme Ethiopia**

**Project Title:** Advanced Leadership

**UNDAF Pillar 3:** Democratic governance and capacity development

**Outcome 11:** By 2015, capacities of national, local and community institutions strengthened for participatory and evidence-based planning, implementation, monitoring and evaluation, leadership and decision making

**UNDAF Output 11.2:** National leadership and institutional capacities strengthened including capacity for planning, implementation, monitoring, evaluation and coordination of national development plans

**Expected project outputs:**

Output 1: Advanced Leadership courses on new development paradigms (generic or tailored –made) designed and delivered for high-level officials of Ethiopia

Output 2: Knowledge sharing forum organized on emerging issues and opportunities

Output 3: The South-South and North-South cooperation strengthened to promote advanced leadership programme

Output 4: National Leadership Institutions Strengthened their knowledge and competencies on Policy analysis, formulation and implementation areas

Output 5: Adequate system of M and E and communication mechanisms that informed the program for better results put in place

**Implementing Partner:** UNDP, Ministry of Finance & Economic Development

**Brief Description of the project**

The Government of the Federal Democratic Republic of Ethiopia embarked on an ambitious plan of making Ethiopia a middle income, carbon neutral and climate resilient economy by 2025. The National Growth and Transformation Plan (GTP) 2011/2012 – 2014/2015 has been developed to accelerate growth, achieve MDGs by 2015 and set the ground and framework for climate resilient and green economy. The achievement of these objectives demands effective leadership and the ability for the country to respond and adjust to the emerging global, regional and national development and political realities. Within this context, the Advanced Leadership initiative is designed within the framework of the GOE/UNDP Capacity Development for Coordination and Implementation Programme to equip policy makers and leaders at federal and regional levels with strategic knowledge, best practices and partnerships enabling acceleration in development transformation in line with the country's vision and ambitious targets. It is expected that senior officials in the various sectors will contribute to a dynamic policy environment that seeks to take maximum advantage of new knowledge, international best practices and know-how on successful transformation processes. The role of policy makers in line ministries, regional leaders and diplomats is crucial in this process and are therefore specifically targeted by this initiative. In addition some public enterprises, agencies and corporations, as well as Civil Society Organizations will benefit from the project.

UNDAF Programme Period:	2012-2016
Key Result Area (Strategic Plan):	Democratic Governance & Capacity Development
Atlas Award ID:	00067646
Start date:	July 1, 2014
End Date:	June 30, 2015
PAC Meeting Date:	-
Management Arrangements:	NIM

EFY 2007 AWP budget:	<b>USD 1,400,000*</b>
Total resources required	USD 1,400,000
Total allocated resources:	USD 1,400,000
Regular (TRAC)	<b>USD 1,400,000</b>
Other:	
o Donor	
o Government	
Unfunded budget:	
In-kind Contributions	

\* EFY 2006 budget = 800,000  
EFY 2007 budget = 600,000

Agreed by IP:

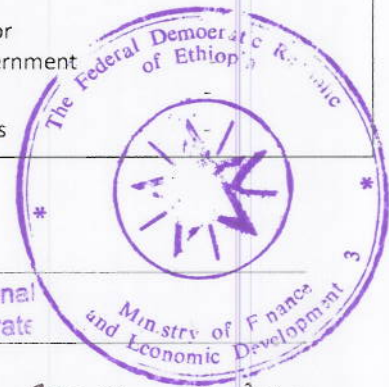
**Admasu Nebeso** Date:

Agreed by MoFED:

**Director, UN Agencies & Regional Economic Cooperation Directorate** Date:

Agreed by UNDP:

Date: **August 05, 2014**



ANNUAL WORK PLAN - EFY 2007

CURRENCY: USD

EXPECTED OUTPUTS <i>And baseline, associated indicators and annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	ETHIOPIA FY 2007 Budget (USD)						RESP. PARTY	PLANNED BUDGET	
		UNDP FY 2014		UNDP FY 2015		Funding Source	Budget Description		Amount (USD)	
		Q1	Q2	Q3	Q4					
<p><b>Output 1: Advanced Leadership courses on new development paradigms (generic or tailored-made ) designed and delivered for high-level officials of Ethiopia</b></p> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- Number of senior government officials certified</li> <li>- Number of tailor-made executive course modules prepared and delivered</li> </ul> <p><b>Baseline:</b> Number of tailor-made leadership modules offered to senior government officials</p> <p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>- 25 senior government officials get certified in 22 sessions trained</li> </ul>	<p><b>Action:</b> In-country high level executive courses organized &amp; offered</p> <ol style="list-style-type: none"> <li>1. Accelerating economic development &amp; Transformation</li> <li>2. External Sector Management and export competitiveness</li> <li>3. Public Sector Management</li> <li>4. Public Service and policy management</li> <li>5. Trade and economic diplomacy training</li> <li>6. Climate Resilience Green growth development</li> </ol>	10,000	410,000	-	-	-	MoFED	UNDP	RFP	420,000
<p><b>Output 1: Advanced Leadership courses on new development paradigms (generic or tailored-made ) designed and delivered for high-level officials of Ethiopia</b></p> <p><b>Activity result 1.1: Senior officials equipped with transformative thinking, skills, knowledge and know-how to achieve the country's vision and subsequent growth and transformation plans.</b></p> <p><b>Action:</b> High level executive courses organized &amp; offered abroad</p> <ol style="list-style-type: none"> <li>1. Urban and Regional development strategies and planning approaches</li> <li>2. Public Private Partnerships</li> </ol>	<p>announcement, Payment to the institution/s that offers the training as per agreement signed payment for venue, transportation, refreshment</p> <p>Payment to the institution/s that offers the training as per agreement signed Airfare for participants DSA for participants</p>	-	177,000	-	-	-	MoFED	UNDP	-	177,000

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EXPECTED OUTPUTS <i>And baseline, associated indicators and annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	ETHIOPIA FY 2007 Budget (USD)						RESP. PARTY	PLANNED BUDGET	
		UNDP FY 2014		UNDP FY 2015		Funding Source	Budget Description		Amount (USD)	
		Q1	Q2	Q3	Q4					
		Q3	Q4	Q1	Q2					
	3 Educational programme in Strategic thinking and leadership (@Yale University)		155,000				MoFA	UNDP	Payment to the institution/s that offers the training as per agreement signed - Airfare for participants - DSA for participants	155,000
Subtotal (per quarter)		10,000	742,000	-	-	-				
Subtotal (per half year)			752,000							
Subtotal (EFY 2007)						752,000				
<b>Output 2: Knowledge sharing forum organized on emerging issues and opportunities</b>										
<b>Action Result 2.1 Establishment of Dialogue Platform</b>										
Indicator: Number of high level knowledge sharing platforms established and carried out	Action: Organize high level knowledge sharing platforms/ thematic sessions on emerging development issues, challenges & opportunities	-	-	100,000	-	-	MoFED	UNDP		100,000
Baseline: No high level platforms available for government officials to exchange knowledge on emerging development issues & opportunities										
Targets: At least 20 senior officials participate in high level knowledge sharing platforms										
Subtotal (per quarter)		-	-	100,000	-	-				
Subtotal (per half year)		-				100,000				100,000
Subtotal (EFY 2007)						100,000				100,000

EXPECTED OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY 2007 Budget (USD)				RESP. PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount (USD)
		UNDP FY 2014							
		Q3	Q4	Q1	Q2				
<b>Output 3: The South-South and North-South cooperation strengthened to promote advanced leadership programme</b>									
<b>Indicators:</b>									
- Existence of South-South and North-South cooperation agreements signed and implemented on advanced leadership programme	Action: Support to signing implementation of comprehensive SS & NS partnership cooperation agreement	-	-	-	-	MoFED	UNDP	-	-
- Number of MoUS signed for experience sharing organized under SS & NS partnership agreements	Action Result 3.2 Experience Sharing Reports Action: Organize experience sharing with counter parts organized under SS & NS cooperation	-	-	-	462,000	MoFED	UNDP	462,000	462,000
<b>Baseline:</b> No signed south-south and North-south cooperation arrangements on advanced leadership exist									
<b>Targets:</b> At least three MoU aimed at strengthening South-South and North-South cooperation drafted and prepared for signature.									
<b>Subtotal (per quarter)</b>		-	-	-	462,000				462,000
<b>Subtotal (per half year)</b>		-	-	-	462,000				462,000
<b>Subtotal (EFY 2007)</b>		-	-	-	462,000				462,000
<b>Output 4: National Leadership Institutions Strengthened to Contribute to Policy Research</b>									

EXPECTED OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY 2007 Budget (USD)						RESP. PARTY	PLANNED BUDGET	
		UNDP FY 2014		UNDP FY 2015		Funding Source	Budget Description		Amount (USD)	
		Q1	Q2	Q3	Q4					
		Q3	Q4	Q1	Q2					
<b>Indicators:</b> Formal partnership established with relevant national institutions <b>Baseline:</b> No specific and formal partnership agreement & mechanism on policy research informing senior leadership <b>Targets:</b> At least two partnership arrangements signed with national institutions Subtotal (per quarter) Subtotal (per half year) Subtotal (EFY 2007)	<b>Action Result 4.1. Partnership agreement</b> <b>Action:</b> Establish partnership between national institutions to facilitate critical policy researches	-	-	-	-	-	-	MoFED	UNDP	
<b>Output 5: Adequate system of M and E and communication mechanisms that informed the program for better results put in place</b>										
<b>Baseline:</b> 0 <b>Indicators:</b> M & E report, quarterly & annual reports <b>Targets:</b> 1 M&E, 4 quarterly reports & 1 annual report, risk/issue regular monitored	<b>Action:</b> Conduct regular review meetings to monitor project implementations  Administrative cost/Miscellaneous Programme support and HACT (quality assurance) Communication costs for the programme	2,000	2,000	2,000	2,000	2,000	2,000	UNDP/MoFED	UNDP	8,000
Subtotal (per quarter)		4,000	44,000	4,000	4,000	34,000				
Subtotal (per half year)		48,000		38,000		86,000				
Subtotal (EFY 2007)		14,000	786,000	104,000	496,000	600,000	1,400,000			
Total (per quarter)		800,000		600,000		1,400,000				
Total (per half year)		800,000		600,000		1,400,000				
Total (EFY 2007)		800,000		600,000		1,400,000				